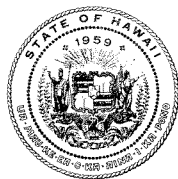


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**STATE OF HAWAII
DEPARTMENT OF BUDGET AND FINANCE**

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ADMINISTRATIVE AND RESEARCH OFFICE
BUDGET, PROGRAM PLANNING AND
MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION

April 20, 2000

FINANCE MEMORANDUM

MEMO NO. 00-11

TO: All Department Heads

FROM: Neal Miyahira *Neal M. J.*
Director of Finance

SUBJECT: Review of the Program Structure and Performance Measures

In preparation for the Executive Budget for FB 2002-03 and the 2004-07 planning period, all departments will be expected to review their program structure and performance measures, with an emphasis on the latter.

The review shall encompass:

1. Revisions to existing objectives, measures of effectiveness, target groups and activity indicators at the program ID level. The measures of effectiveness, target groups and activity indicators are limited to ten each at the program ID level.
2. Addition, consolidation or deletion of program IDs. New or amended program objectives, target groups, measures of effectiveness and activity measures must be submitted with the addition of new, or the consolidation of existing program IDs.
3. Addition, consolidation or deletion of organization codes. Titles for the new or consolidated organization codes are required. Corrections to the titles of existing organization codes can also be made.

4. Changes in the placement of a program ID in the program structure.
5. Changes to the program objectives or measures of effectiveness at the intermediate and highest levels of the program structure (target groups and activity indicators are not required at the intermediate and highest levels). There is a limit of ten measures of effectiveness at each intermediate and highest level of the program structure.

Please have your staff review the State of Hawaii Program Structure dated January 1999 and discuss your proposed changes with the B&F budget analyst assigned to your department. The goal of this cooperative effort is the development of meaningful objective statements and performance measures for all programs. Because of the importance of these statements and measures in understanding and evaluating State programs for persons in, as well as outside of, State government, we must do our utmost to successfully achieve this goal.

In addition to discussing proposed changes to the performance measures, your staff should be prepared to discuss the problems and costs that may be associated with collecting data for the measures. It is expected that data will be available for the measures chosen, including those at the intermediate and highest levels, and that a mechanism is available, or can be established, to ensure that the data will be collected.

Additional copies of the program structure are available upon request. A copy of Section V, Program Objectives, Measures of Program Effectiveness and Program Size Indicators from "The State of Hawaii's Executive Budget System" is attached to aid in your staff's review (Attachment A). A copy of your department's organization codes and descriptions is also attached for review and update (Attachment B).

Changes to the program structure, performance measures and other program size indicators (i.e., target group and activities) will become effective on July 1, 2001, for the FB 2002-03 budget; i.e., development of the FB 2002-03 budget (later this calendar year) will be based on the new approved program structure, performance measures and program size indicators. However, data for the new performance measures and program size indicators should be collected starting July 1, 2000. FY 2001 data for these new measures and program indicators will be required for the variance report that will be prepared in October 2001.

Please submit your proposed changes on or before June 16, 2000. Data for new performance measures and program indicators will not be due at that time; however, upon approval of the performance measure and program size indicator changes, the data will be required on Tables A, B and C, which will be part of your FB 2002-03 budget submission.

Your cooperation in this effort is greatly appreciated.

Attachments

SECTION V

PROGRAM OBJECTIVES, MEASURES OF PROGRAM EFFECTIVENESS AND PROGRAM SIZE INDICATORS

INTRODUCTION

This section briefly describes three important components of the State's Executive Budget System: the program objectives, measures of program effectiveness and program size indicators. Some principles and concepts which were followed in the development of the objective statements, measures of program effectiveness and program size indicators, and clear examples of each are contained in the following discussion.

STATEMENTS OF OBJECTIVES

The program objective represents a statement of the end result or product or state of condition desired. It should not be a statement of what activities are carried out by the program or the size of those activities, but what those activities are expected to accomplish if they are carried out.

For most programs, the desired results can be stated without difficulty. Some examples include: the minimization of losses to property from floods; reduction in levels of pollution; and reduction in the prevalence of particular conditions in a target group, such as disease or unemployment.

Some of the principles, concepts and ground rules which were followed in developing statements of objectives for the programs at each level are as follows:

1. Objectives should be stated in such a way as to suggest appropriate program structures which can be developed therefrom and should also create the potential for quantifying the degree of their achievement. A strenuous effort has been made to follow this principle throughout the statewide program structure.
2. In general, an attempt has been made to have all of the statements of objectives follow the form: "To achieve ... (a desired condition or goal), for ... (a target group or clientele), by ... (a means or technique)."

It has not always been possible to follow this formula, but it proved a useful guide in avoiding "input-oriented" statements of (alleged) objectives. In the case, however, of a number of fifth level programs where the higher level objective was completely unchanged and quite clear from the context, the opening phraseology was omitted and the "objective" was stated in the abbreviated form of "...to perform some action or deliver some service."

3. Related to the above point is the simple fact that objectives do not necessarily change from one level to another. A review of the statements of objectives contained herein clearly illustrates this phenomenon -- and, indeed, it is highly desirable to have as few and as all-encompassing objective statements for as many particular programs as possible.

The overall objective of the State Government of Hawaii is to enhance all aspects of the welfare of all the people of Hawaii. This global (and somewhat platitudinous!) objective did serve, however, as the starting point for the development of the program structure presented herein. It was disaggregated into a series of eleven specific major objectives, each of which is related to a major area of functional activity with which the State Government is concerned. These major objectives were chosen after much careful thought so as to reflect the most basic and stable goals of a State Government -- thus minimizing the need for subsequent shifts in the basic structure as well as the frequency with which cross-program problems would be encountered.

The eleven major program objectives specified for the State of Hawaii and contained in the eleven Program Memoranda submitted to the Eighth State Legislature are as follows:

I. Major Program: Economic Development

Objective: To assist in maintaining the State's economy in a strong and competitive condition by providing policies, operations, facilities, services, advice and information so as to achieve appropriate rates of growth, high levels of employment, reasonable returns on investments and steady gains in real personal incomes in a balanced fashion in all sectors of the economy and areas of the State.

II. Major Program: Employment

Objective: To assure all workers full and equal opportunity to work, decent working conditions, fair treatment on the job, equitable compensation and assistance in work-related difficulties.

III. Major Program: Transportation Facilities

Objective: To facilitate the rapid, safe and economical movement of people, goods and mail into, within and out of the State by providing and operating transportation facilities and supporting services.

IV. Major Program: Environmental Protection

Objective: To protect, restore and enhance, where appropriate, the natural and man-made physical environment.

V. Major Program: Health

Objective: To improve the health of all the people by reducing the incidence of, and disability due to, physical and mental illness by assuring an adequate supply of high quality health facilities and services for individuals and a healthful environment for the general public.

VI. Major Program: Social Problems

Objective: To enable individuals and families in need of aid to attain a minimally adequate standard of living and to achieve the social and psychological adjustments necessary to successful living in modern society.

VII. Major Program: Formal Education

Objective: To maximize the realization of each individual's intellectual potential, to contribute to his personal development, enhance his social effectiveness and provide the basis for satisfying vocations by making available a graduated and integrated series of high quality formal educational programs; to add to the sum of human knowledge by conducting basic and applied research; and to enhance the welfare of the community by offering instruction and other services of benefit to the general public.

VIII. Major Program: Culture and Recreation

Objective: To enrich the lives of people of all ages by providing and preserving opportunities and facilities for cultural and recreational activities.

IX. Major Program: Public Safety

Objective: To protect the individual and his property from injury and loss caused by criminal actions, accidents, physical hazards and natural and man-made disasters.

X. Major Program: Individual Rights

Objective: To ensure that the individual is provided with services and products meeting acceptable standards of quality, dependability and safety; is given equitable and responsive treatment by public agencies; and is afforded equal protection of his legal and civil rights and interests.

XI. Major Program: Government-Wide Support

Objective: To enhance the effectiveness and efficiency of State programs by providing executive direction, program coordination and policy development as well as a wide variety of services supporting the work of the State Government as a whole or common to all or most programs.

Following this disaggregation, the major programs were further broken down into sub-programs in relation to still more specifically defined sub-objectives. This process was carried on through four and five levels of disaggregation. While in some cases there were additional meaningful levels of program disaggregation which could be identified below the fifth, these have not been shown in the present version of the structure.

MEASURES OF EFFECTIVENESS

Measures of program effectiveness specifies the degree to which results are expected. They do not measure the size of the program necessary to achieve those results. For example, levels of effectiveness should not be stated in terms of man-years expended or number of cases processed, since these describe the program activities which will achieve

some result, rather than provide information on the result itself. Quite often, crude indicators of desired results must be accepted as the basis for establishing effectiveness (e.g., test scores for education programs).

Developing good measures of effectiveness is perhaps the hardest and most important part of the whole program structuring process. They posit certain quantitative indicators which, if maximized (or minimized as the case may be), represent actual operational achievement of the objectives of the program. In actual practice, therefore, program managers tend to lose sight of the goal statement as such and to fixate on simply maximizing or minimizing the numerical indicator which represents their measure of effectiveness. If this has been well chosen and truly and unambiguously reflects achievement of the real objective, then all is well. But, if the measure of effectiveness is not wholly and exactly congruent with the objective, then seriously wrong program decisions can result from single-minded pursuit of the measure of effectiveness. All of this, of course, is simply by way of saying that the specification of measures of effectiveness is extraordinarily important.

While they often are highly biasing on the actions of program managers, measures of effectiveness also are frequently extremely difficult to define. There are a number of problems:

1. The most satisfactory form of a measure of effectiveness would be to have a single measure of ultimate benefit for an entire major program which subsumed all of the particular lower-level measures of effectiveness and which was, itself, measurable in economic terms so that direct marginal analysis of program benefits and costs would be possible. This is seldom realizable, but every effort should be made to move in the direction of this ideal. This means using measures of ultimate benefit wherever possible rather than lower level narrow measures of effectiveness; it means using economic measures where valid instead of physical measures; it means using a few integrating measures rather than a large number of discrete and disparate measures.
2. Lower level generally physical measures of program effectiveness must be analytically derivable from higher level measures of ultimate benefit. For example, in the Plant Pest and Disease Control

program, the ultimate measure of benefit is the reduction in the dollar value of crop losses. A lower level measure of program effectiveness which might be specified for a program manager or field operational personnel is the reduction in the number of fruit flies per acre in sugar cane fields. However, in all of these cases, the ability to specify unique measures of physical effectiveness implies a complete understanding of the economic/physical production function which links the two outcomes (i.e., dollar reductions in losses and reduced pest incidence). In many cases, such analytic insight is either incomplete or absent and hence it is difficult -- and dangerous -- to attempt to specify unique measures of program effectiveness for all of the lower level programs.

3. In most major programs, there are a number (sometimes very large) of measures of program benefit or effectiveness, no one of which subsumes the others or which is itself dominant. In these cases, all of the measures must be considered simultaneously in making judgments about the value or "effectiveness" of the program.
4. In some cases, there are higher level measures of program benefit which reflect in a major way accomplishment of the program's objectives, but for which no one sub-group, or group of individual sub-programs, can be held accountable. They all contribute in some degree to the overall effect, but each is either individually small or linked by a little-understood chain of causal effects to the larger measure. For example, in the major program, Employment, a good overall measure of program effectiveness is the unemployment rate; but none of the sub-programs within that overall program can be fairly held accountable for changes in the rate. Each is partially responsible but in a way which is not yet ascertainable analytically.
5. As noted above, measures of effectiveness do not necessarily (and ideally should not) change from one level to another. Thus, there is a large measure of redundancy in the present structure because of the requirement of the Act that measures be identified at each level of the structural hierarchy.

6. In some programs, a large variety of measures of effectiveness was developed for lower level programs. Where there were synthesizing overall measures of effectiveness, these were used at the higher levels and all of the lower level measures were not carried to the higher levels. Similarly, where the heterogeneity of the sub-program produced a large number of conceptually "non-integrable" measures, only a selection of the more significant measures was carried up to the higher level programs.
7. Conceptually correct measures of effectiveness should be identified even where the necessary data are not currently available. This stimulates good analytic thinking, provides a better judgmental basis for correct program choices, and provides guidance for the development of information systems. This principle has been strictly followed in the program structure for the State even though large portions of the data are not now available and may well require many years and considerable costs to develop.

PROGRAM SIZE INDICATORS

Program size indicator means a measure to indicate the magnitude of a program. Program size indicators are made up of target groups and beneficiary groups. The target group pertains to the group to which the activities of the program are directed. The group may or may not be comprised of individuals. As an example, the target group may be the number of school-age children in Hawaii -- or it may be the number of school buildings requiring a certain type of maintenance. In a crime control program, the target groups would be the kinds of criminals of interest. In a consumer protection program, it might be the kinds of stores and their locations which will be inspected. In a health program, the target groups might be those with a particular illness or those in a high-risk group. In general, the data should distinguish between the numbers of those currently actually in the target groups and the numbers who might, potentially, be included. For example, in a welfare program, the actual target group is composed of all of those currently receiving welfare and those who would normally be expected to claim such benefits in the future. However, the total potential number of claimants under current laws and policies should also be estimated.

For both the actual and potential target groups, the estimates should cover all six years of the planning period, by year.

The beneficiary group always represents the various groups of people who will benefit from the activities of programs or whose welfare will be enhanced as a result of solving the problem which is under analysis. For example, while it is criminals of various kinds who are the target groups for a law enforcement program, it is the victims and potential victims of crime who will be the beneficiaries of the activities of the law enforcement program or the solution of some acute law enforcement problem. Similarly, while cheating merchants are the target group for a consumer protection program, it is the consumers who are or would be cheated who are the beneficiaries of the program.

In some cases, the target and beneficiary groups will overlap-- or even be identical. In the case of a communicable disease, the target group will be those who have the disease or who are highly likely to contract it; the beneficiary group will include all of those persons plus that segment of the general public which might otherwise be exposed to it. On the other hand, for a condition such as heart disease, the target groups and beneficiary groups will be identical.

In all cases, quantitative estimates of the size of the various affected target groups should be given for at least each of the six years in the planning period.

The question of the incidence of benefits and costs is central to the resolution of all public policy problems and issues; hence, it is particularly important to clearly and carefully identify relevant target groups and beneficiary groups.

LIST OF ORGANIZATION CODES WITHIN PROGRAM ID

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DEPT OF ACCOUNTING AND GENERAL SERVICES

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11020201	ACCT SYSTEM DEVELOPMENT & MAINTENANCE	AGS101	CA	SYSTEMS ACCOUNTING
11020202	EXPENDITURE EXAMINATION	AGS102	CB	PRE-AUDIT
11020203	RECORDING AND REPORTING	AGS103	CC	UNIFORM ACCOUNTING & REPORTING
11020204	INTERNAL POST AUDIT	AGS104	BA	INTERNAL POST-AUDIT DIVISION
110312	RECORDS MANAGEMENT	AGS111	DA	ARCHIVES
110302	INFORMATION PROCESSING SERVICES	AGS131	EA	ADMINISTRATION
			EB	SYSTEM SERVICES
			EC	PRODUCTION SERVICES
			ED	TECHNOLOGY SUPPORT SERVICES
			EE	CLIENT SERVICES
			EF	TELECOMMUNICATIONS
			EG	COMMUNICATIONS
			EH	
			EI	
110303	COMMUNICATION	AGS161	EG	COMMUNICATIONS
			EJ	
11030702	RISK MANAGEMENT	AGS203	AD	INSURANCE MANAGEMENT
11030703	LAND SURVEY	AGS211	HA	SURVEY DIVISION
11030801	CONSTRUCTION	AGS221	IA	PUBLIC WORKS DIVISION
11030704	OFFICE LEASING	AGS223	IB	OFFICE LEASING SERVICES
11030802	CUSTODIAL SERVICES	AGS231	FA	CUSTODIAL SERVICES (OAHU)
			FB	CUSTODIAL SERVICES (HAWAII)
			FC	CUSTODIAL SERVICES (MAUI)
			FD	CUSTODIAL SERVICES (KAUAI)
11030803	GROUNDS MAINTENANCE	AGS232	FE	GROUNDS MAINTENANCE (OAHU)
			FF	GROUNDS MAINTENANCE (HAWAII)
			FG	GROUNDS MAINTENANCE (MAUI)
			FH	GROUNDS MAINTENANCE (KAUAI)
11030804	BUILDING REPAIRS AND ALTERATIONS	AGS233	FK	REPAIRS & ALTERATIONS (PUBLIC BLDGS) (OAHU)
			FL	REPAIRS & ALTERATIONS (PUBLIC BLDGS) (HAWAII)
			FM	REPAIRS & ALTERATIONS (PUBLIC BLDGS) (MAUI)
			FN	REPAIRS & ALTERATIONS (PUBLIC BLDGS) (KAUAI)
11030901	STATE PROCUREMENT	AGS240	JA	CENTRAL PURCHASING & INVENTORY MGT (ADMIN)
			JB	CENTRAL PURCH. & INVENTORY MGT (OPERATIONS)
11030902	SURPLUS PROPERTY MANAGEMENT	AGS244	JC	SURPLUS PROPERTY (FEDERAL)
110310	MOTOR POOL	AGS251	GA	MOTOR POOL
110311	PARKING CONTROL	AGS252	GB	PARKING CONTROL
07010201	PHYSICAL PLANT OPERATIONS & MAINTENANCE-AGS	AGS807	FO	REPAIRS & MAINTENANCE (SCHOOLS) (OAHU)
			FP	REPAIRS & MAINTENANCE (SCHOOLS) (HAWAII)
			FQ	REPAIRS & MAINTENANCE (SCHOOLS) (MAUI)
			FR	REPAIRS & MAINTENANCE (SCHOOLS) (KAUAI)
07010202	STUDENT TRANSPORTATION	AGS808	FS	STUDENT TRANSPORTATION (OAHU)
			FT	STUDENT TRANSPORTATION (HAWAII)
			FU	STUDENT TRANSPORTATION (MAUI)
			FV	STUDENT TRANSPORTATION (KAUAI)
080103	PERFORMING & VISUAL ARTS EVENTS	AGS881	LA	STATE FOUNDATION ON CULTURE AND THE ARTS
080205	SPECTATOR EVENTS & SHOWS - ALOHA STADIUM	AGS889	MA	STADIUM AUTHORITY
110313	GENERAL ADMINISTRATIVE SERVICES	AGS901	AA	COMPTROLLER'S OFFICE
			AB	ADMINISTRATIVE SERVICES OFFICE
			AC	PERSONNEL OFFICE
			AE	SYSTEMS & PROCEDURES OFFICE
			AF	PROTECTION & ADVOCACY AGENCY OF HAWAII

LIST OF ORGANIZATION CODES WITHIN PROGRAM ID

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DEPARTMENT OF THE ATTORNEY GENERAL

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
110301	LEGAL SERVICES	ATG100	AA	LEGAL SERVICES
			AB	MEDICAID FRAUD UNIT
			AC	JUSTICE ASSISTANCE
			AD	JUVENILE JUSTICE INFORMATION SYSTEM
			CJ	RESEARCH & PREVENTION
			CU	COLLECTIONS UNIT
			EA	COMMISSION ON UNIFORM LEGISLATION
09010502	STATE CRIMINAL JUSTICE INFO & IDENTIFICATION	ATG231	BA	CRIMINAL IDENTIFICATION
			BB	CIVIL IDENTIFICATION
			BC	HAWAII CRIMINAL JUSTICE DATA CENTER
06020403	CHILD SUPPORT ENFORCEMENT SERVICES	ATG500	GA	CHILD SUPPORT ENFORCEMENT
			GB	OFFICE OF CHILD SUPPORT HEARINGS
			GC	MAUI FAMILY SUPPORT UNIT

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DEPARTMENT OF BUSINESS & ECON DEV & TOURISM

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
010101	COMMERCE AND INDUSTRY	BED102	BB	BUSINESS SERVICES DIVISION - ADMIN
			DM	BUSINESS DEV & MKTG DIV - ADMIN
			FI	FILM INDUSTRY BRANCH
			IP	INDUSTRY PROMOTION DIV - ADMIN
			OR	OCEAN RESOURCES BRANCH
11010303	STATEWIDE LAND USE MANAGEMENT	BED103	DA	LAND USE COMMISSION
11010304	SPECIAL COMMUNITY DEVELOPMENT	BED104	BP	BARBERS POINT NAS REDEVELOPMT COMM
0102	FOREIGN TRADE	BED107	KA	HAWAII COMMUNITY DEVELOPMENT AUTHORITY
010102	TOURISM	BED113	BA	FOREIGN TRADE ZONE
			TO	TOURISM BRANCH
			WC	CONVENTION CENTER AUTHORITY
0105	ENERGY DEVELOPMENT AND MANAGEMENT	BED120	AD	ENERGY DIVISION
			EL	NATURAL ENERGY LABORATORY OF HAWAII
010701	ECON PLANNING & RESEARCH FOR ECON DEV	BED130	FA	RESEARCH & ECONOMIC ANALYSIS DIVISION
010702	GENERAL SUPPORT FOR ECONOMIC DEVELOPMENT	BED142	AA	DEPARTMENTAL ADMINISTRATION
			AB	INFORMATION OFFICE
			AT	ALOHA TOWER DEVELOPMENT CORPORATION
			PL	OFFICE OF PLANNING
			PS	SPECIAL PROJECTS
			PZ	COASTAL ZONE MANAGEMENT
010103	HIGH TECHNOLOGY DEVELOPMENT CORPORATION	BED143	TE	HIGH TECHNOLOGY DEVELOPMENT CORPORATION
11010302	STATEWIDE PLANNING & COORDINATION	BED144	PL	OFFICE OF PLANNING
			PS	SPECIAL PROJECTS
			PZ	COASTAL ZONE MANAGEMENT
06020201	RENTAL HOUSING SERVICES	BED220	RH	RENTAL HOUSING
06020207	RENTAL ASSISTANCE SERVICES	BED222	RA	RENTAL ASSISTANCE
06020205	BROADENED HOMESITE OWNERSHIP	BED223	BH	HOUSING & COMMUNITY DEV CORP OF HAWAII
06020208	HOMELESS SERVICES	BED224	HS	HOMELESS SERVICES
06020204	PRIVATE HOUSING DEVELOPMENT & OWNERSHIP	BED225	PH	PRIVATE HOUSING DEVELOPMENT
06020206	HOUSING FINANCE	BED227	HF	HOUSING FINANCE
06020203	HCDCH ADMINISTRATION	BED229	HA	HOUSING ADMINISTRATION
			HC	ADMINISTRATION
06020209	RENTAL HOUSING TRUST FUND	BED231	RT	RENTAL HOUSING TRUST FUND ADVISORY COMMSN
06020202	TEACHER HOUSING	BED807	TH	TEACHER HOUSING

LIST OF ORGANIZATION CODES WITHIN PROGRAM ID

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DEPARTMENT OF BUDGET AND FINANCE

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11010305	PROGRAM PLANNING, ANALYSIS AND BUDGETING	BUF101	AA	DEPARTMENTAL ADMINISTRATION
			BA	BUDGET PLANNING & MANAGEMENT DIVISION
110203	FINANCIAL ADMINISTRATION	BUF115	CA	FINANCIAL ADMINISTRATION DIVISION
11030601	RETIREMENT	BUF141	FA	EMPLOYEES RETIREMENT SYSTEM
11030602	HEALTH & LIFE INSURANCE BENEFITS	BUF142	GA	HAWAII PUBLIC EMPLOYEES HEALTH FUND
100301	LEGAL ASSISTANCE IN CRIMINAL ACTIONS	BUF151	HA	OFFICE OF THE PUBLIC DEFENDER
10010305	TRANSPORTATION, COMMUNICATIONS, & UTILITIES	BUF901	MA	PUBLIC UTILITIES COMMISSION

LIST OF ORGANIZATION CODES WITHIN PROGRAM ID

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DEPT OF COMMERCE & CONSUMER AFFAIRS

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
10010301	CABLE TELEVISION	CCA102	FA	CABLE TELEVISION DIVISION
10010302	CONSUMER ADVOCATE FOR COMM, UTIL & TRAN SVC	CCA103	HA	DIVISION OF CONSUMER ADVOCACY
10010303	FINANCIAL INSTITUTION SERVICES	CCA104	BA	BANK EXAMINATION
10010304	PROFESSIONAL, VOCATIONAL & PERSONAL SVCS	CCA105	GA	PROFESSIONAL & VOCATIONAL LICENSING
10010306	INSURANCE REGULATORY SERVICES	CCA106	EA	INSURANCE DIVISION
10010401	OFFC OF CONSUMER PROT - UNFAIR/DECEP PRAC	CCA110	DA	OFFICE OF CONSUMER PROTECTION
10010403	BUSINESS REGISTRATION	CCA111	CA	BUSINESS REGISTRATION
10010404	REGULATED INDUSTRIES COMPLAINTS OFFICE	CCA112	AB	REGULATED INDUSTRIES COMPLAINTS OFFICE
100105	GENERAL SUPPORT-PROTECTION OF THE CONSUMER	CCA191	AA	DIRECTOR'S OFFICE & ADMINISTRATION
080102	HAWAII PUBLIC BROADCASTING	CCA701	JA	PUBLIC BROADCASTING AUTHORITY

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DEPARTMENT OF DEFENSE

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
090202	AMELIORATION OF PHYSICAL DISASTERS	DEF110	AA AB AC AD	DEPARTMENTAL ADMINISTRATION HAWAII ARMY NATIONAL GUARD HAWAII AIR NATIONAL GUARD CIVIL DEFENSE
060106	SERVICES TO VETERANS	DEF112	VA	OFFICE OF VETERANS AFFAIRS

LIST OF ORGANIZATION CODES WITHIN PROGRAM ID

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DEPARTMENT OF EDUCATION

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
07010110	SCHOOL-BASED BUDGETING	EDN100	AB	REGULAR INSTRUCTION
			AC	GRADE THREE PRIORITY FUND
			AD	SCHOOL PRIORITY FUND
			AE	ENVIRONMENTAL EDUCATION
			AH	ENGLISH FOR 2ND LANGUAGE LEARNERS
			AI	PRIMARY INSTRUCTIONAL NEEDS
			AJ	INTENSIVE BASIC SKILLS
			AL	ASIAN, EUROPEAN & PACIFIC LANGUAGES
			AN	GIFTED AND TALENTED
			AO	CORE LEARNING
			AP	COMPREHENSIVE SCHOOL ALIENATION PROGRAM
			AQ	SCHOOL ADMINISTRATION
			AR	SCHOOL LIBRARIES
			AT	COUNSELING
			AU	STUDENT ACTIVITIES COORDINATION SERVICES
			AV	SAFETY AND SECURITY SERVICES
			BB	VOCATIONAL TECHNICAL EDUCATION
			BD	COMPUTER EDUCATION
			BF	ENVIRONMENTAL EDUCATION
			BG	SPACE EDUCATION
			BH	SUMMER INSTRUCTION
			BI	SOCIAL STUDIES
			BJ	AT RISK PROGRAMS
			BK	FELIX CONSENT DECREE
			BL	STUDENT ACTIVITIES
			BM	ATHLETICS
			BN	GANG AND DRUG PREVENTION
			BO	COUNSELING SERVICES
			BP	SPECIAL NEEDS SCHOOLS
			BQ	LEARNING CENTERS
			BR	DRIVER EDUCATION
			BS	JROTC
			BT	SPECIAL ED SERVICES F/T DISABLED
			BU	HOME/HOSPITAL INSTRUCTION
			BV	HAWAIIAN IMMERSION PROGRAM
			BW	INNOVATIVE GRANT FUNDS
			BX	OTHER INSTRUCTIONAL PROGRAMS
			BY	RESOURCES FOR NEW FACILITIES
			CB	SCHOOL ADMINISTRATION
			CD	IN SCHOOL SUSPENSION
			CE	SCIENCE EDUCATION
			CG	CURRICULUM IMPROVEMENT
			CH	MIDDLE SCHOOLS
			CI	PARENT COMMUNITY NETWORKING
			CJ	HAWAIIAN STUDIES
			CK	BEHAVIORAL MANAGEMENT SERVICES
			CN	EMPLOYEE BENEFITS
			CP	COMPREHENSIVE STUDENT SUPPORT SERVICES
			CR	SYSTEM-WIDE SUPPORT
			DC	BILINGUAL EDUCATION
			DD	IASA TITLE VI
			DE	COMPREHENSIVE SCHOOL HEALTH PROGRAM

DEPARTMENT OF EDUCATION

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
07010110	SCHOOL-BASED BUDGETING	EDN100	DF	IASA TITLE II
			DG	CHILDREN IN SCHOOLS F/T DISABLED
			DH	NATIVE HAWAIIAN SPECIAL EDUCATION PROJECT
			DI	SPECIAL EDUCATION F/T DISABLED
			DJ	HAWAII DEAF-BLIND PROJECT
			DK	PRESCHOOL FOR THE DISABLED
			DL	IASA TITLE I
			DM	SAFE & DRUG FREE SCHOOLS
			DN	SCHOOL FOR NEGLECTED & DELINQUENT
			DO	EVEN START PROGRAM
			DO	STUDENT SCHOLARSHIPS
			DS	LEARN AND SERVE AMERICA
			DT	SCHOOL TO WORK OPPORTUNITIES
			DU	TITLE III GOALS 2000
			DV	COMPREHENSIVE SCHOOL REFORM DEMO PROGRAM
			EE	SPECIAL OLYMPICS (POS)
			EF	COMPREHENSIVE DROPOUT PREVENTION PROGRAM
			EG	MAUI HUI MALAMA (POS)
			EI	HALE O ULU (POS)
			EJ	PACIFIC/ASIAN AFFAIRS COUNCIL (POS)
			EK	HAWAII HIGH SCHOOL ATHLETIC ASSN (GIA)
			ES	READ TO ME INTERNATIONAL
			XA	ALU LIKE
			XB	DONATIONS & GIFTS
			XC	ATHLETICS
			XE	FOUNDATION & OTHER GRANTS
			XF	OLELO-EDUCATIONAL PUBLIC TV
			XH	OFFICE OF HAWAIIAN AFFAIRS
07010115	COMPREHENSIVE SCHOOL SUPPORT SERVICES	EDN150	FA	SPECIAL EDUCATION IN REGULAR SCHOOLS
			FB	SPECIAL SCHOOLS
			FC	SPECIAL EDUCATION SUMMER SCHOOL
			FD	OTHER SPECIAL EDUCATION SERVICES
			HA	FELIX TRAINING
			IA	HIGH RISK COUNSELORS
			IB	CARE COORDINATION SERVICES
			IC	RESOURCE TEACHERS - FELIX
			ID	PRIMARY PREVENTION/INTER - FELIX
			IE	CONTRACT EVALUATION - FELIX
			IF	SECTION 504
			IG	STUDENT SERVICES COORDINATION - FELIX
			IH	BEHAVIORAL MANAGEMENT RESOURCE SERVICES
			II	HOME/HOSPITAL INSTRUCTION
			NA	NATIVE HAWAIIAN SPECIAL EDUCATION
			NB	SPECIAL EDUCATION F/T DISABLED
			NC	HAWAII DEAF/BLIND PROJECT
			ND	PRESCHOOL FOR THE DISABLED
			NE	TRAINING TEACHERS F/T DISABLED
			NG	SPED-STATE PROGRAM IMPROVEMENT
			RA	SPECIAL OLYMPICS
			SA	DISTRICT DIAGNOSTIC SERVICES
			TA	TRAINING & RETENTION - FELIX
			TC	PROJECT RISE

DEPARTMENT OF EDUCATION

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
07010115	COMPREHENSIVE SCHOOL SUPPORT SERVICES	EDN150	TD	SPECIAL EDUCATION EA TRAINING
			VA	STUDENT SUPPORT SERVICES
			VC	FELIX MANAGEMENT INFORMATION SYSTEM
07010120	INSTRUCTIONAL SUPPORT	EDN200	GB	ADMINISTRATIVE SERVICES
			GC	SCHOOL RENEWAL SUPPORT
			GD	SCH IMPROVEMENT/COMMUNITY LEADERSHIP GRP
			GG	SYSTEMS GROUP
			GH	TEACHER IMPROVEMENT SERVICES
			GI	INFORMATION TECHNOLOGY SUPPORT CENTER
			GK	ESEA TITLE VI DEVELOPMENT GRANT
			GL	STUDENT SUPPORT SERVICES GROUP
			GM	TECHNOLOGY IN EDUCATION
			GN	SCHOOL COMPLEX RESOURCE SERVICES
			GO	LITERACY
			GP	PLANNING AND EVALUATION
			GQ	SCHOOL COMMUNITY BASED MANAGEMENT
			GR	GENERAL REDUCTION EDN200
			JB	DIAGNOSTIC SERVICES
			JD	SYSTEM OF CARE PROJECT
07010130	STATE AND DISTRICT ADMINISTRATION	EDN300	KC	BOARD OF EDUCATION
			KD	OFFICE OF THE SUPERINTENDENT
			KE	BUDGET
			KH	MANAGEMENT ANALYSIS & COMPLIANCE
			KJ	COLLECTIVE BARGAINING ADMINISTRATION
			KL	BUSINESS SERVICES
			KM	FACILITIES & SUPPORT SERVICES
			KO	PERSONNEL SERVICES
			KP	NON-INSTRUCTIONAL STAFF TRAINING
			KQ	PRINTING & DUPLICATING SERVICES
			KS	ESEA TITLE VI STATE ADMINISTRATION
			LB	HONOLULU DISTRICT
			LC	CENTRAL DISTRICT
			LD	LEEWARD DISTRICT
			LE	WINDWARD DISTRICT
			LF	HAWAII DISTRICT
			LG	MAUI DISTRICT
			LH	KAUAI DISTRICT
			UA	INFORMATION & TELECOMMUNICATION SERVICES
07010140	SCHOOL SUPPORT	EDN400	UD	GENERAL REDUCTION EDN300
			MB	SCHOOL ADMIN SERVICES (FOOD SERVICES)
			MD	FOOD SERVICES
			OB	ADMIN - PHYSICAL PLANT OPER & MAINT
			OC	AUXILIARY SERVICES - OAHU
			OD	SCHOOL CUSTODIAL SERVICES
			OE	UTILITIES
			OF	SCHOOL INSPECTION
			OG	COMMUNITY USE OF SCHOOL FACILITIES
			OI	R&M OF SCHOOL FACILITIES
			OJ	DISPOSAL OF HAZARDOUS MATERIALS
070103	PUBLIC LIBRARIES	EDN407	YA	STUDENT TRANSPORTATION
			QB	OFFICE OF STATE LIBRARIAN
			QC	CENTRALIZED PROCESSING CENTER

LIST OF ORGANIZATION CODES WITHIN PROGRAM ID

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DEPARTMENT OF EDUCATION

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
070103	PUBLIC LIBRARIES	EDN407	QD	WEST OAHU PUBLIC LIBRARIES
			QE	EAST OAHU PUBLIC LIBRARIES
			QF	HAWAII PUBLIC LIBRARIES
			QG	MAUI PUBLIC LIBRARIES
			QH	KAUAI PUBLIC LIBRARIES
			QI	LIBRARY FOR BLIND & PHYSICALLY HANDICAPPED
			QJ	HAWAII STATE LIBRARY
			QK	LIBRARY SERVICES & CONSTRUCTION ACT
			QM	LIBRARY DEVELOPMENT SERVICES
07010150	SCHOOL COMMUNITY SERVICES	EDN500	PB	ADMIN - ADULT EDUCATION
			PC	ADULT COMMUNITY SCHOOLS
			WA	AFTERSCHOOL A+ PROGRAM

LIST OF ORGANIZATION CODES WITHIN PROGRAM ID

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OFFICE OF THE GOVERNOR

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
110101	OFFICE OF THE GOVERNOR	GOV100	AA	OFFICE OF THE GOVERNOR
			AB	WASHINGTON PLACE
			AC	CONTINGENCY FUND
11010301	OTHER POLICY DEVELOPMENT & COORDINATION	GOV102	BB	OFFICE OF COLLECTIVE BARGAINING

LIST OF ORGANIZATION CODES WITHIN PROGRAM ID

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DEPARTMENT OF HAWAIIAN HOME LANDS

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
0603	PLANNG, DEV, MGT & GEN SPPT FOR HAWN HMSTDS	HHL602	BB	HOMESTEAD ASSISTANCE

LIST OF ORGANIZATION CODES WITHIN PROGRAM ID

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DEPARTMENT OF HUMAN SERVICES

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
06020101	TEMP ASSISTANCE TO NEEDY FAMILIES	HMS201	PA	MONEY PAYMENT - AFDC
06020102	PAYMNTS TO ASSIST THE AGED, BLIND & DISABLED	HMS202	PB	MONEY PAYMENT - AABD
06020105	TEMP ASSISTANCE TO OTHER NEEDY FAMILIES	HMS203	PC	MONEY PAYMENTS - TAONF
06020103	GENERAL ASSISTANCE PAYMENTS	HMS204	PD	MONEY PAYMENT - GA
06020104	FEDERAL ASSISTANCE PAYMENTS	HMS206	PF	OTHER FEDERAL ASSISTANCE PAYMENTS
06020301	HEALTH CARE PAYMENTS	HMS230	PE	MONEY PAYMENT - HEALTH
06020401	ELIG DETER. & EMPLOYMT RELATED SVCS	HMS236	LC	OAHU SECTION I - HONOLULU
			LE	OAHU SECTION II - EMPLOYMT SERVICE PROGS
			LH	EAST HAWAII SECTION
			LK	KAUAI SECTION
			LM	MAUI SECTION
			LR	OAHU SECTION III - RURAL OAHU
			LW	WEST HAWAII SECTION
060205	EMPLOYMENT AND TRAINING	HMS237	NA	FOOD STAMP E&T ADMINISTRATION
06020402	DISABILITY DETERMINATION	HMS238	NO	OAHU BRANCH
06020303	QUEST HEALTH CARE PAYMENTS	HMS245	OB	DISABILITY DETERMINATION BRANCH
060101	CHILD WELFARE SERVICES	HMS301	PQ	CWS - STATE OFFICE
			SA	CWS - HAWAII BRANCH
			SH	CWS - KAUAI BRANCH
			SK	CWS - OAHU BRANCH
			SM	CWS - OAHU BRANCH
			SO	CWS - OAHU BRANCH
			SW	
060102	CHILD CARE SERVICES	HMS302	DA	CDCS - STATE OFFICE
			DH	CDCS - HAWAII OFFICE
			DK	CDCS - KAUAI OFFICE
			DM	CDCS - MAUI OFFICE
			DO	CDCS - OAHU OFFICE
060103	CHILD PLACEMNT BOARD & RELATED CLIENT PAYMTS	HMS303	WP	CFCS - FOSTER CARE PAYMENTS
060104	CHILD CARE PAYMENTS	HMS305	PH	CHILD CARE PAYMENTS
06010501	YOUTH SERVICES ADMINISTRATION	HMS501	YA	YOUTH SERVICES ADMINISTRATION
06010502	YOUTH SERVICES PROGRAMS	HMS502	DA	CDGS - STATE OFFICE
06010503	YOUTH RESIDENTIAL PROGRAMS	HMS503	RA	HAWAII YOUTH CORRECTIONAL FACILITY
			RB	OTHER RESIDENTIAL PROGRAMS
060107	ADULT COMMUNITY CARE SERVICES	HMS601	TA	PROGRAM DEVELOPMENT STAFF
			TB	SENIOR COMPANIONS
			TC	FOSTER GRANDPARENTS
			TD	MEDICAID WAIVER - OTH CURRENT EXPENSES
			TH	EAST HAWAII SECTION
			TK	KAUAI SECTION
			TM	MAUI/MOLOKAI/LANAI SECTION
			TO	OAHU SECTION
			TW	WEST HAWAII SECTION
06020302	HOME & COMMUNITY BASED CARE SERVICES	HMS603	PG	HOME & COMMUNITY BASED CARE
020403	VOCATIONAL REHABILITATION	HMS802	GA	VOC REHAB & SERVICES TO THE BLIND DIVISION
060407	GENERAL SUPPORT FOR SOCIAL SERVICES	HMS901	MA	GENERAL SUPPORT FOR SOCIAL SERVICES
060404	GENERAL SUPPORT FOR HEALTH CARE PAYMENTS	HMS902	IA	MEDICAL CARE ADMINISTRATION
060405	GEN SPPT FOR BEN, EMPLOYMT & SPPT SVCS	HMS903	FA	BEN, EMPLOYMT & SPPT SVS DIV ADMIN
			FC	SYSTEMS OPERATIONS & REQUIREMENTS OFFICE
			FE	EMPLOYMT & CHILD CARE PROG DEV OFFICE
			FF	PWA - POS ADMINISTRATION
			FI	INVESTIGATIVE & RECOVERY SERVICES

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DEPARTMENT OF HUMAN SERVICES

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
060405	GEN SPPT FOR BEN, EMPLOYMT & SPPT SVCS	HMS903	FN	NEIGHBOR ISLAND BRANCH ADMINISTRATION
			FO	KAHU BRANCH ADMINISTRATION
			FS	FOOD STAMPS PROG DEVELOPMENT OFFICE
			FT	STAFF DEVELOPMENT OFFICE
060406	GENERAL ADMINISTRATION (DHS)	HMS904	AA	OFFICE OF THE DIRECTOR
			AB	FISCAL MANAGEMENT OFFICE
			AC	PERSONNEL OFFICE
			AD	MANAGEMENT SERVICES OFFICE
			AE	INFORMATION SYSTEMS OFFICE
			AG	ADMINISTRATIVE APPEALS OFFICE

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DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11030501	WORK FORCE ATTR, SELECT, CLASS & EFFECT	HRD102	BA	RECRUITMENT AND EXAMINATION DIVISION
			CA	CLASSIFICATION & COMPENSATION REVIEW DIV.
			DA	TRAINING AND SAFETY DIVISION
			EA	LABOR RELATIONS DIVISION
			FA	ADMINISTRATIVE & AUDIT DIVISION
			GA	PECAB
			HA	CIVIL SERVICE COMMISSION
			JA	WORKERS COMPENSATION
11030502	SUPPORTING SERVICES-HUMAN RESOURCES DEV.	HRD191	KA	
			AA	DEPARTMENTAL ADMINISTRATION

DEPARTMENT OF HEALTH

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
05010101	TUBERCULOSIS/HANSEN'S DISEASE CONTROL	HTH101	DD	TUBERCULOSIS DISEASE CONTROL SERVICES
05010102	HANSEN'S DISEASE INSTITUTIONAL SERVICES	HTH111	DE	HANSEN'S DISEASE CONTROL SERVICES
05010103	STD/AIDS PREVENTION SERVICES	HTH121	DF	HALE MOHALU AT LEAHI
05010104	EPIDEMIOLOGY SERVICES	HTH131	DG	KALAUPAPA SETTLEMENT
050102	DENTAL DISEASES	HTH141	DH	STD PREVENTION SERVICES
			DI	AIDS PREVENTION SERVICES
			DC	EPIDEMIOLOGY SERVICES
			EC	DENTAL HYGIENE SERVICES
			ED	HOSPITAL & COMMUNITY DENTAL SERVICES
			EE	DENTAL HEALTH ADMINISTRATION
05010302	WOMEN, INFANTS & CHILDREN (WIC) SERVICES	HTH165	GI	WOMEN, INFANTS & CHILDREN SERVICES
05010301	HEALTH PROMOTION & ED, INJURY PREV & CONTROL	HTH180	GC	PREVENTIVE HEALTH SERVICES
			GH	NUTRITION
			GJ	HEALTH EDUCATION
			GK	INJURY PREVENTION AND CONTROL
			GL	BILINGUAL HEALTH SERVICES
0502	HOSPITAL CARE - HAWAII HEALTH SYSTEMS CORP	HTH210	LB	COMMUNITY HOSPITALS ADMINISTRATION
			LC	MALUHIA HOSPITAL
			LD	HILO MEDICAL CENTER
			LE	HONOKAA HOSPITAL
			LF	KOHALA HOSPITAL
			LG	KONA COMMUNITY HOSPITAL
			LH	KA'U HOSPITAL
			LI	KULA HOSPITAL
			LJ	MAUI MEMORIAL HOSPITAL
			LL	LANAI COMMUNITY HOSPITAL
			LM	KAUAI VETERANS MEMORIAL HOSPITAL
			LN	SAMUEL MAHELONA MEMORIAL HOSPITAL
			LP	LEAHI HOSPITAL
050301	ADULT MENTAL HEALTH - OUTPATIENT	HTH420	HE	CENTRAL OAHU CMH SERVICES
			HG	COURTS AND CORRECTIONS SERVICES
			HH	DIAMOND HEAD CMH SERVICES
			HI	KALIHI PALAMA CMH SERVICES
			HK	WINDWARD OAHU CMH SERVICES
			HL	HAWAII COUNTY CMH SERVICES
			HM	MAUI COUNTY CMH SERVICES
			HN	KAUAI COUNTY CMH SERVICES
			HO	OTHER SVCS INCL POS & GIA
050302	ADULT MENTAL HEALTH - INPATIENT	HTH430	HP	WAIANAE CMH SERVICES
			HQ	HAWAII STATE HOSPITAL
			HR	COMMUNITY & CONSULTIVE SERVICES
050303	ALCOHOL & DRUG ABUSE	HTH440	HO	OTHER SVCS INCL POS & GIA
			HR	COMMUNITY & CONSULTIVE SERVICES
050304	CHILD & ADOLESCENT MENTAL HEALTH	HTH460	HE	CENTRAL OAHU CMH SERVICES
			HH	DIAMOND HEAD CMH SERVICES
			HI	KALIHI PALAMA CMH SERVICES
			HJ	LEEWARD OAHU CMH SERVICES
			HK	WINDWARD OAHU CMH SERVICES
			HL	HAWAII COUNTY CMH SERVICES
			HM	MAUI COUNTY CMH SERVICES
			HN	KAUAI COUNTY CMH SERVICES
			HO	OTHER SVCS INCL POS & GIA

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DEPARTMENT OF HEALTH

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
050304	CHILD & ADOLESCENT MENTAL HEALTH	HTH460	HS	FAMILY COURT LIAISON BRANCH
050305	BEHAVIORAL HEALTH SERVICES ADMINISTRATION	HTH495	HB	ADULT MENTAL HEALTH ADMINISTRATION
			HC	CLUSTER SERVICES
			HD	ALCOHOL AND DRUG ABUSE ADMINISTRATION
			HF	CHILDREN & ADOLESCENT MH ADMINISTRATION
050104	DEVELOPMENTAL DISABILITIES	HTH501	CM	PURCHASE OF SERVICES
			CN	STATE MATCH FOR TITLE XIX PROGRAMS
			CQ	CENTRAL INTAKE
			CS	COMMUNITY SUPPORT SERVICES
			CU	DD BRANCH ADMINISTRATION
			CV	FAMILY SUPPORT SERVICES
			JA	WAIMANO TRNG SCHOOL & HOSPITAL-ADMIN
			JB	MEDICAL SUPPORT SERVICES
			JC	RESIDENTIAL SERVICES
			JD	TRAINING
			JF	FOOD SERVICES
			JG	MAINTENANCE
			JH	HOUSEKEEPING
			JI	LAUNDRY
			JM	TRAINING PROGRAM FOR COMM. CLIENTS
			JQ	PCSS - OAHU
			JQ	PCSS - HAWAII
			JR	PCSS - MAUI
			JS	PCSS - KAUAI
			JU	BEHAVIORAL INTERVENTION TREATMENT/TRNG RES.
			JX	HALE HAUOLI - HAWAII
			JY	HALE HAUOLI - MAUI
			JZ	HALE HAUOLI - KAUAI
060403	PLAN, PRG DEV & COORD OF SVS FOR PERS W/DISAB	HTH520	AI	COMMISSION OF PERSONS WITH DISABILITIES
05010501	CHILDREN WITH SPECIAL HEALTH NEEDS	HTH530	CC	CHILDREN WITH SPECIAL HEALTH NEEDS
			CG	EARLY INTERVENTION / 0-3
05010502	SCHOOL HEALTH SERVICES	HTH540	CO	INFANT AND CHILD DEVELOPMENT PROGRAM
			CA	ADOLESCENT HEALTH SERVICES
			CB	ADMINISTRATION
			CX	OCCUPATIONAL THERAPY
			CY	PHYSICAL THERAPY
05010503	MATERNAL AND CHILD HEALTH SERVICES	HTH550	CE	RURAL OAHU FAMILY PLANNING
			CF	ENHANCED COMMUNITY HEALTH OPTIONS
			CH	CHILD HEALTH SCREENING
			CI	CHILD HEALTH SERVICES
			CJ	PERINATAL HEALTH SERVICES
			CK	MATERNAL & CHILD HEALTH - ADMINISTRATION
			CT	HEALTHY START
			CW	FAMILY PLANNING & WOMEN'S HEALTH SERVICES
050106	COMMUNITY HEALTH NURSING	HTH570	KJ	PUBLIC HEALTH NURSING SERVICES
			KL	SCHOOL HEALTH AIDES
050108	HEALTH RESOURCES ADMINISTRATION	HTH595	KA	HRS DEPUTY DIRECTOR'S OFFICE
			KB	DEVELOPMENTAL DISABILITIES ADMINISTRATION
			KC	FAMILY HEALTH SERVICES ADMINISTRATION
			KD	COMMUNITY HEALTH NURSING ADMINISTRATION
			KE	COMMUNICABLE DISEASE - ADMINISTRATION
			KF	HEALTH PROMOTION & EDUCATION ADMINISTRATION

DEPARTMENT OF HEALTH

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
050401	ENVIRONMENTAL HEALTH SERVICES	HTH610	FL	DIVISION ADMINISTRATION
			FN	VECTOR CONTROL BRANCH
			FP	FOOD AND DRUG BRANCH
			FQ	SANITATION BRANCH
050402	STATE LABORATORY SERVICES	HTH710	FR	NOISE, RADIATION & INDOOR AIR QUALITY BRANC
			MB	STATE LABORATORIES ADMINISTRATION
			MG	CHEMISTRY
			MH	AIR SURVEILLANCE AND ANALYSIS
			MI	ENVIRONMENTAL MICROBIOLOGY
			MJ	MEDICAL MICROBIOLOGY
			MK	CENTRAL SERVICES
			ML	HAWAII DISTRICT LAB
			MM	MAUI DISTRICT LAB
			MN	KAUAI DISTRICT LAB
050403	MED FACILITIES - STDS. INSPECTION, LICENSING	HTH720	MP	MEDICAL FACILITIES - STDS. INSPECT, LIC
050107	EMERGENCY MEDICAL SERVICES	HTH730	MQ	EMERGENCY MEDICAL SERVICES
050502	HEALTH STATUS MONITORING	HTH760	MS	HEALTH STATUS MONITORING
040101	ENVIRONMENTAL MANAGEMENT	HTH840	FE	DIVISION ADMINISTRATION
			FF	CLEAN AIR BRANCH
			FG	CLEAN WATER BRANCH
			FH	SAFE DRINKING WATER BRANCH
			FJ	SOLID AND HAZARDOUS WASTE BRANCH
			FK	WASTEWATER BRANCH
040303	ENVIRONMENTAL HEALTH ADMINISTRATION	HTH849	FO	FEDERAL FUNDS - AIR SURVEILLANCE
			FA	DEPUTY DIRECTOR
			FB	ENVIRONMENTAL RESOURCES OFFICE
			FC	ENVIRONMENTAL PLANNING OFFICE
			FD	HAZARD EVALUATION & EMERGENCY RESPONSE OFF
040301	POLICY DVLPMENT, COORD & ANLYS FOR NAT P ENVR	HTH850	CZ	
			FS	OFFICE OF ENVIRONMENTAL QUALITY CONTROL
060402	EXECUTIVE OFFICE ON AGING	HTH904	AJ	EXECUTIVE OFFICE ON AGING
050504	POLICY DEV & ADVOCACY FOR DEV DISABILITIES	HTH905	AH	DEVELOPMENTAL DISABILITIES COUNCIL
050501	COMPREHENSIVE HEALTH PLANNING	HTH906	AC	STATE HEALTH PLANNG & DEV AGENCY
050505	GENERAL ADMINISTRATION	HTH907	AA	DIRECTOR'S OFFICE & COMMUNICATIONS OFFICE
			AB	ADMINISTRATIVE SERVICES OFFICE
			AD	PERSONNEL OFFICE
			AE	SPECIAL PROJECTS
			AF	AFFIRMATIVE ACTION OFFICE
			AG	HEALTH INFO SYSTEMS OFFICE
			AL	HAWAII DIST. HEALTH ADMINISTRATION
			AM	MAUI DISTRICT HEALTH ADMINISTRATION
			AN	KAUAI DISTRICT HEALTH ADMINISTRATION
			AP	PLANNING, POLICY & PROG DEVELOPMENT OFFICE

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DEPT OF LABOR AND INDUSTRIAL RELATIONS

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
020101	PLACEMENT SERVICES	LBR111	PA	EMPLOYMENT SECURITY - EMPLOYMENT SERVICE
020104	WORKFORCE DEVELOPMENT COUNCIL	LBR135	PB	MANPOWER AND FULL EMPLOYMENT
0202	OCCUPATIONAL SAFETY & HEALTH	LBR143	IA	OCCUPATIONAL SAFETY & HEALTH
020301	WAGE STANDARDS & FAIR EMPLOYMENT PRACTICES	LBR152	EA	ELEVATOR AND BOILER SAFETY
020302	CIVIL RIGHTS COMMISSION	LBR153	EB	ENFORCEMENT
020303	PUBLIC AND PRIVATE EMPLOYMENT	LBR161	CA	CIVIL RIGHTS COMMISSION
020401	UNEMPLOYMENT COMPENSATION	LBR171	RA	HAWAII LABOR RELATIONS BOARD
020402	DISABILITY COMPENSATION	LBR183	KA	EMPLOYMENT SECURITY-UNEMPLOYMENT COMP
020504	LABOR & INDUSTRIAL RELATIONS APPEALS BOARD	LBR812	LA	WORKERS' COMPENSATION
020501	DLIR-DATA GATHERING, RESEARCH AND ANALYSIS	LBR901	DA	LABOR & INDUSTRIAL RELATIONS APPEALS BOARD
020502	GENERAL ADMINISTRATION	LBR902	HA	RESEARCH & STATS - BLS OSHA
020503	OFFICE OF COMMUNITY SERVICES	LBR903	GA	HAWAII CAREER INFO DELIVERY SYSTEM
			GB	HAWAII STATE OCCUPATIONAL INFO COORD COMM
			GE	DEPARTMENTAL ADMINISTRATION
			AA	OFFICE OF COMMUNITY SERVICES
			NA	

DEPARTMENT OF LAND AND NATURAL RESOURCES

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11030701	PUBLIC LANDS MANAGEMENT	LNR101	EA	LAND MANAGEMENT DIVISION
100303	CONVEYANCES AND RECORDINGS	LNR111	BA	CONVEYANCES DIVISION
0106	WATER AND LAND DEVELOPMENT	LNR141	GA	DOWALD-WATER & LAND DEVELOPMENT
			GB	DOWALD-SOIL & WATER CONSERVATION DISTRICTS
010402	COMMERCIAL FISHERIES AND AQUACULTURE	LNR153	CB	FISHERIES BRANCH
			CC	ANUENUE FISHERIES RESEARCH STATION
			CD	AQUACULTURE DEVELOPMENT PROGRAM
01030301	FORESTRY - PRODUCTS DEVELOPMENT	LNR172	DA	FORESTRY DIVISION
040201	AQUATIC RESOURCES	LNR401	CA	DIV ADMIN - FISHERIES
			CB	FISHERIES BRANCH
			CC	ANUENUE FISHERIES RESEARCH STATION
			CE	AQUATIC RESOURCES INFO & EDUCATION
040202	FORESTS AND WILDLIFE RESOURCES	LNR402	DA	FORESTRY DIVISION
040204	WATER RESOURCES	LNR404	GC	CWRM - WATER CODE
040205	CONSERVATION & RESOURCES ENFORCEMENT	LNR405	HA	ENFORCEMENT
040207	NATURAL AREA RESERVES & MANAGEMENT	LNR407	NA	NATURAL AREA RESERVES
080204	OCEAN-BASED RECREATION	LNR801	CH	ADMINISTRATION
			CI	OAHU
			CJ	HAWAII
			CK	MAUI
			CL	KAUAI
080105	HISTORIC PRESERVATION	LNR802	HP	HISTORICAL PRESERVATION
080201	FOREST RECREATION	LNR804	DA	FORESTRY DIVISION
080202	RECREATIONAL FISHERIES	LNR805	CB	FISHERIES BRANCH
080203	PARK DEVELOPMENT AND OPERATION	LNR806	FA	STATE PARKS DIVISION
080206	PARK INTERPRETATION	LNR807	FI	PARK INTERPRETATION
0803	PARKS ADMINISTRATION	LNR809	FA	STATE PARKS DIVISION
090201	PREVENTION OF NATURAL DISASTERS	LNR810	GD	DOWALD-FLOOD CONTROL & DAM SAFETY
040302	LNR-NATURAL PHYSICAL ENVIRONMENT	LNR906	AA	DEPARTMENTAL ADMINISTRATION - LNR

OFFICE OF THE LIEUTENANT GOVERNOR

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
110102	OFFICE OF THE LIEUTENANT GOVERNOR	LTG100	AA	LT GOVERNOR'S OFFICE
11010306	CAMPAIGN SPENDING COMMISSION	LTG101	CA	CAMPAIGN SPENDING COMMISSION
11010307	OFFICE OF ELECTIONS	LTG102	BA	ELECTION ADMINISTRATION
			RC	
1002	ENFORCEMENT OF INFORMATION PRACTICES	LTG105	IA	OFFICE OF INFORMATION PRACTICES
100304	COMMISSION ON THE STATUS OF WOMEN	LTG888	HA	COMMISSION ON THE STATUS OF WOMEN

DEPARTMENT OF PUBLIC SAFETY

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
09010102	HALAWA CORRECTIONAL FACILITY	PSD402	ED	HALAWA CORRECTIONAL FACILITY
09010103	KULANI CORRECTIONAL FACILITY	PSD403	EE	KULANI CORRECTIONAL FACILITY
09010104	WAIAWA CORRECTIONAL FACILITY	PSD404	EF	WAIAWA CORRECTIONAL FACILITY
09010105	HAWAII COMMUNITY CORRECTIONAL CENTER	PSD405	EG	HAWAII COMMUNITY CORRECTIONAL CENTER
09010106	MAUI COMMUNITY CORRECTIONAL CENTER	PSD406	EH	MAUI COMMUNITY CORRECTIONAL CENTER
09010107	OAHA COMMUNITY CORRECTIONAL CENTER	PSD407	EC	OAHA COMMUNITY CORRECTIONAL CENTER
09010108	KAUAI COMMUNITY CORRECTIONAL CENTER	PSD408	EI	KAUAI COMMUNITY CORRECTIONAL CENTER
09010109	WOMEN'S COMMUNITY CORRECTIONAL CENTER	PSD409	EK	WOMEN'S COMMUNITY CORRECTIONAL CENTER
09010110	INTAKE SERVICE CENTERS	PSD410	EL	INTAKE SERVICE CENTERS
09010111	CORRECTIONS PROGRAM SERVICES	PSD420	CP	CORRECTIONS PROGRAM SERVICES
09010112	HEALTH CARE	PSD421	HC	HEALTH CARE
09010201	PROTECTIVE SERVICES	PSD501	CA	PROTECTIVE SERVICES
09010202	NARCOTICS ENFORCEMENT	PSD502	EX	EXECUTIVE PROTECTION
09010203	SHERIFF	PSD503	CB	NARCOTICS ENFORCEMENT
09010301	ADULT PAROLE DETERMINATIONS	PSD611	CC	SPECIAL SERVICES
09010302	ADULT PAROLE SUPERVISION & COUNSELING	PSD612	BA	ADULT PAROLE DETERMINATIONS
090104	CRIME VICTIM COMPENSATION COMMISSION	PSD613	BB	ADULT PAROLE SUPERVISION & COUNSELING
09010501	GENERAL ADMINISTRATION	PSD900	DA	CRIME VICTIM COMPENSATION
			EA	GENERAL ADMINISTRATION

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SUBSIDIES

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11031401	CITY & COUNTY OF HONOLULU	SUB201	CA	CITY & COUNTY OF HONOLULU
11031403	COUNTY OF MAUI	SUB401	CM	COUNTY OF MAUI
11031404	COUNTY OF KAUAI	SUB501	CK	COUNTY OF KAUAI

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DEPARTMENT OF TAXATION

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
11020101	INCOME ASSESSMENT AND AUDIT	TAX102	CH	COMPLIANCE DIVISION, AUDIT BRANCH - HAWAII
			CK	COMPLIANCE DIVISION, AUDIT BRANCH - KAUAI
			CM	COMPLIANCE DIVISION, AUDIT BRANCH - MAUI
			CO	COMPLIANCE DIVISION, AUDIT BRANCH - OAHU
			CP	COMPLIANCE DIV - FIELD AUDIT BRANCH
11020102	TAX COLLECTIONS ENFORCEMENT	TAX103	EH	COMPLIANCE DIVISION, ENFORCEMENT BR - HAWAII
			EK	COMPLIANCE DIVISION, ENFORCEMENT BR - KAUAI
			EM	COMPLIANCE DIVISION, ENFORCEMENT BR - MAUI
			EO	COMPLIANCE DIVISION, ENFORCEMENT BR - OAHU
11020103	TAX SERVICES & PROCESSING	TAX105	BA	DOCUMENT PROCESSING BRANCH
			BB	REVENUE ACCOUNTING BRANCH
			BC	TAXPAYER SERVICES BRANCH
11020104	SUPPORTING SERVICES - REVENUE COLLECTION	TAX107	AA	OFFICE OF THE DIRECTOR
			AC	SYSTEMS AND PROCEDURES
			AD	TAX RESEARCH AND PLANNING
			AE	TAX APPEALS BOARD

LIST OF ORGANIZATION CODES WITHIN PROGRAM ID

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DEPARTMENT OF TRANSPORTATION

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
030101	HONOLULU INTERNATIONAL AIRPORT	TRN102	BC	OAHU DISTRICT
030102	GENERAL AVIATION	TRN104	BC	OAHU DISTRICT
030103	HILO INTERNATIONAL AIRPORT	TRN111	BD	SOUTH HAWAII DISTRICT
030104	KONA INTERNAT'L AIRPORT AT KE'AHOLE	TRN114	BE	NORTH HAWAII DISTRICT
030105	WAIMEA-KOHALA AIRPORT	TRN116	BE	NORTH HAWAII DISTRICT
030106	UPOLU AIRPORT	TRN118	BE	NORTH HAWAII DISTRICT
030107	KAHULUI AIRPORT	TRN131	BF	MAUI DISTRICT
030108	HANA AIRPORT	TRN133	BF	MAUI DISTRICT
030109	KAPALUA AIRPORT	TRN135	BF	MAUI DISTRICT
030110	MOLOKAI AIRPORT	TRN141	BF	MAUI DISTRICT
030111	KALAUPAPA AIRPORT	TRN143	BF	MAUI DISTRICT
030112	LANAI AIRPORT	TRN151	BF	MAUI DISTRICT
030113	LIHUE AIRPORT	TRN161	BG	KAUAI DISTRICT
030114	PORT ALLEN AIRPORT	TRN163	BG	KAUAI DISTRICT
030115	AIRPORTS ADMINISTRATION	TRN195	BB	AIRPORTS ADMINISTRATION
030201	HONOLULU HARBOR	TRN301	CC	OAHU DISTRICT
030202	KALAELOA BARBERS POINT HARBOR	TRN303	CC	OAHU DISTRICT
030203	KEWALO BASIN	TRN305	CC	OAHU DISTRICT
030204	HILO HARBOR	TRN311	CD	HAWAII DISTRICT
030205	KAWAIHAE HARBOR	TRN313	CD	HAWAII DISTRICT
030206	KAHULUI HARBOR	TRN331	CF	MAUI DISTRICT
030207	KAUNAKAKAI HARBOR	TRN341	CF	MAUI DISTRICT
030210	KAUMALAPAU HARBOR	TRN351	CF	MAUI DISTRICT
030208	NAWILIWILI HARBOR	TRN361	CG	KAUAI DISTRICT
030209	PORT ALLEN HARBOR	TRN363	CG	KAUAI DISTRICT
030211	HARBORS ADMINISTRATION	TRN395	CB	HARBORS ADMINISTRATION
030301	OAHU HIGHWAYS	TRN501	DC	OAHU DISTRICT
030302	HAWAII HIGHWAYS	TRN511	DD	HAWAII DISTRICT
030303	MAUI HIGHWAYS	TRN531	DF	MAUI DISTRICT
030304	MOLOKAI HIGHWAYS	TRN541	DF	MAUI DISTRICT
030305	LANAI HIGHWAYS	TRN551	DF	MAUI DISTRICT
030306	KAUAI HIGHWAYS	TRN561	DG	KAUAI DISTRICT
030307	HIGHWAYS ADMINISTRATION	TRN595	DB	HIGHWAYS ADMINISTRATION
030308	HIGHWAY SAFETY	TRN597	AB	MOTOR VEHICLE SAFETY OFFICE
0304	GENERAL ADMINISTRATION	TRN995	AA	DEPARTMENTAL ADMINISTRATION

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UNIVERSITY OF HAWAII

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
070301	UNIVERSITY OF HAWAII, MANOA	UOH100	AB	INSTRUCTION - MANOA
			AC	PUBLIC SERVICE - MANOA
			AD	ACADEMIC SUPPORT - MANOA
			AE	STUDENT SERVICES - MANOA
			AF	INSTITUTIONAL SUPPORT - MANOA
			AH	ORGANIZED RESEARCH - MANOA
070302	UNIVERSITY OF HAWAII, HILO	UOH210	BB	INSTRUCTION - UOH, HILO
			BC	PUBLIC SERVICE - UOH, HILO
			BD	ACADEMIC SUPPORT - UOH, HILO
			BE	STUDENT SERVICES - UOH, HILO
			BF	INSTITUTIONAL SUPPORT - UOH, HILO
070303	SMALL BUSINESS DEVELOPMENT	UOH220	KC	
070304	UNIVERSITY OF HAWAII, WEST OAHU	UOH700	SA	WEST OAHU COLLEGE - INSTRUCTION
			SD	WEST OAHU COLLEGE - ACADEMIC SUPPORT
			SE	WEST OAHU COLLEGE - STUDENT SERVICES
			SF	WEST OAHU COLLEGE - INSTITUTIONAL SUPPORT
070305	UNIVERSITY OF HAWAII, COMMUNITY COLLEGES	UOH800	CB	INSTRUCTION - HCC
			CC	PUBLIC SERVICE - HCC
			CD	ACADEMIC SUPPORT - HCC
			CE	STUDENT SERVICES - HCC
			CF	INSTITUTIONAL SUPPORT - HCC
			DB	INSTRUCTION - KCC
			DC	PUBLIC SERVICE - KCC
			DD	ACADEMIC SUPPORT - KCC
			DE	STUDENT SERVICES - KCC
			DF	INSTITUTIONAL SUPPORT - KCC
			EB	INSTRUCTION - LCC
			EC	PUBLIC SERVICE - LCC
			ED	ACADEMIC SUPPORT - LCC
			EE	STUDENT SERVICES - LCC
			EF	INSTITUTIONAL SUPPORT - LCC
			FB	INSTRUCTION - WCC
			FC	PUBLIC SERVICE - WCC
			FD	ACADEMIC SUPPORT - WCC
			FE	STUDENT SERVICES - WCC
			FF	INSTITUTIONAL SUPPORT - WCC
			GB	INSTRUCTION - HCC
			GC	PUBLIC SERVICE - HCC
			GD	ACADEMIC SUPPORT - HCC
			GE	STUDENT SERVICES - HCC
			GF	INSTITUTIONAL SUPPORT - HCC
			HB	INSTRUCTION - MCC
			HC	PUBLIC SERVICE - MCC
			HD	ACADEMIC SUPPORT - MCC
			HE	STUDENT SERVICES - MCC
			HF	INSTITUTIONAL SUPPORT - MCC
			IB	INSTRUCTION - KCC
			IC	PUBLIC SERVICE - KCC
			ID	ACADEMIC SUPPORT - KCC
			IE	STUDENT SERVICES - KCC
			IF	INSTITUTIONAL SUPPORT - KCC
			UF	COMMUNITY COLLEGE SWS

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UNIVERSITY OF HAWAII

OBJECTIVE CODE	PROGRAM DESCRIPTION	PROGRAM ID	ORG CODE	ORGANIZATION DESCRIPTION
070305	UNIVERSITY OF HAWAII, COMMUNITY COLLEGES	UOH800	JG	EMPLOYMENT TRAINING CENTER
080101	AQUARIA	UOH881	LA	AQUARIA
070306	UNIVERSITY OF HAWAII, SYSTEMWIDE SUPPORT	UOH900	JA	ACADEMIC SUPPORT - UOH, SWS
			JB	STUDENT SERVICES - UOH, SWS
			JC	INSTITUTIONAL SUPPORT - SWS
			JD	VOCATIONAL EDUCATION, SW COORD
			JE	STATEWIDE PLAN & COORD FOR P.-S. ED